

# New Social Contract for Recovery and Resilience Union Wins March 2020

## CCOO Spain

- Social dialogue – various **tripartite structures** have been set up to monitor the progress of the Social Agreement in Defence of Employment.
- Social protection / health and safety – people who become ill or have to isolate due to Covid-19 have been given full access to social security benefits. This is linked to **occupational health provisions**.
- Wage subsidy / social dialogue – the government introduced ‘Temporary Employment Regulation File’ (ERTE): **a guaranteed payment of 70% of a salary** in the form of unemployment benefit in the event of a suspension of an employment contract or reduction in working hours due to restrictions owing to Covid-19. Additional benefits can be decided at a company level through **collective bargaining**.
- Two **special subsidies** were introduced: a subsidy for workers on temporary contracts and a subsidy for domestic workers.
- **Special benefits** have been offered to self-employed people whose activities have been interrupted or discontinued due to Covid-19. These include a moratorium on rent and mortgage payments and guaranteed access to basic utilities.
- Minimum living wage – **a long-standing trade union demand** for a minimum living wage (IMV) has now been met. The IMV is a benefit for people who have no income and are not eligible for ERTE benefits or unemployment benefits. It starts at €462 and increases depending on the number of family members in the household. The IMV has been introduced as a permanent measure – **access to it will remain in place beyond the Covid-19 crisis**.