

TRADE UNION PARTNERSHIPS

STRATEGIC CONCEPT NOTE

Background

The trade union development partnerships work of the TUDCN has been focusing on promoting the effectiveness of trade union development cooperation and more coordination and complementarity amongst trade unions in their work. For this, specific tools have been developed such as the Trade Union Developments Projects Directory, the Trade Union Development Effectiveness Principles and the TUDEP tool, the Trade Union Organisational Capacity (TUOC) guidelines, as well as several publications that support this work.

In order to support further engagement on fostering effectiveness of trade union development cooperation, we would like to take a closer look and share experiences on trade union international solidarity through the lens of organisational capacity building of target organisations. The outcomes of the analysis will help to better address challenges, improving modalities, and highlighting results on capacity building of target organizations

Involvement strategy: Thematic partnerships workshops

The thematic workshops will gather trade union partners that are working on a specific theme (informal economy, occupational health and safety, social protection, etc...) to discuss ways to improve their strategies. During the workshop, participants will share their approaches, but also look into how their work contributes to the sustainability and development of trade union organisations that are implementing these initiatives.

Once these issues are on the table we will be able to look into what elements of organisational capacity (also with the help of the TUOC tool) need to be tackled through the cooperation for a greater impact and sustainability of the intervention on the specific thematic¹ and how.

The discussions could form the basis for a "compendium of good practices" on each theme. These could be used as a reference to improve the actions of trade unions working in the area, and possibly for advocacy purposes.

¹ For example: social protection projects will need to include aspects of strengthening capacities in terms of advocacy, dialogue, research, etc.