

TUCP: WAGE HIKE TOWARDS LIVING WAGE

HOUSE BILL NO. 7871
ACROSS-THE-BOARD ₱150 WAGE HIKE

HOUSE RESOLUTION NO. 635
CALLING TO DEFINE & DETERMINE FAMILY LIVING WAGE

TUCP PRESIDENT & HOUSE DEPUTY SPEAKER RAYMOND MENDOZA



TRADE UNION CONGRESS
OF THE PHILIPPINES



TUCP
SAVE JOBS
SAVE LIVES



TUCP ANNUALLY FILES REGIONAL MINIMUM WAGE HIKE PETITIONS SINCE 1989

Latest paltry minimum wage increase given in **NCR** last year amounting to **₱40 (\$0.69)** while in **BARMM**, amounting to **₱20 (\$0.34)**

HIGHEST MINIMUM WAGE

NCR

NATIONAL CAPITAL REGION

1989 MINIMUM WAGE

₱ 89 / \$1.5

₱ 610 / \$11

2024 MINIMUM WAGE

LOWEST MINIMUM WAGE

BARMM

BANGSAMORO AUTONOMOUS
REGION IN MUSLIM MINDANAO

1989 MINIMUM WAGE

₱ 89 / \$1.5

₱ 361 / \$6.5

2024 MINIMUM WAGE

PH MINIMUM WAGES ARE LIVING POVERTY WAGES

REGION	HIGHEST NOMINAL DAILY MINIMUM WAGE as of March 2024	MONTHLY NOMINAL MINIMUM WAGE (26 work days)	REGIONAL MONTHLY POVERTY THRESHOLD FOR FAMILY OF 5 based on 2021 PSA Full-Year Poverty Statistics (30 days)	DIFFERENCE BETWEEN MONTHLY NOMINAL MINIMUM WAGE & MONTHLY POVERTY THRESHOLD
NCR	610	15860	13741	2119
CAR	430	11180	11793	-613
I: Ilocos Region	435	11310	12964	-1654
II: Cagayan Valley	435	11310	11788	-478
III: Central Luzon	500	13000	13160	-160
IV-A: CALABARZON	520	13520	12941	579
IV-B: MIMAROPA	395	10270	10967	-697
V: Bicol	395	10270	11531	-1261
VI: Western Visayas	480	12480	11285	1195
VII: Central Visayas	468	12168	13008	-840
VIII: Eastern Visayas	405	10530	11187	-657
IX: Zamboanga Peninsula	381	9906	11975	-2069
X: Northern Mindanao	428	11128	12015	-887
XI: Davao Region	462	12012	11709	303
XII: SOCCSKSARGEN	403	10478	11018	-540
XIII: CARAGA	370	9620	11390	-1770
BARMM	361	9386	11789	-2403

PH MINIMUM WAGES ARE LIVING POVERTY WAGES

REGION	HIGHEST NOMINAL DAILY MINIMUM WAGE as of March 2024	MONTHLY NOMINAL MINIMUM WAGE (26 work days)	REGIONAL MONTHLY POVERTY THRESHOLD FOR FAMILY OF 5 based on 2021 PSA Full-Year Poverty Statistics (30 days)	DIFFERENCE BETWEEN MONTHLY NOMINAL MINIMUM WAGE & MONTHLY POVERTY THRESHOLD
NCR	\$11.09	\$288.36	\$249.84	\$38.53
CAR	\$7.82	\$203.27	\$214.42	-\$11.15
I: Ilocos Region	\$7.91	\$205.64	\$235.71	-\$30.07
II: Cagayan Valley	\$7.91	\$205.64	\$214.33	-\$8.69
III: Central Luzon	\$9.09	\$236.36	\$239.27	-\$2.91
IV-A: CALABARZON	\$9.45	\$245.82	\$235.29	\$10.53
IV-B: MIMAROPA	\$7.18	\$186.73	\$199.40	-\$12.67
V: Bicol	\$7.18	\$186.73	\$209.65	-\$22.93
VI: Western Visayas	\$8.73	\$226.91	\$205.18	\$21.73
VII: Central Visayas	\$8.51	\$221.24	\$236.51	-\$15.27
VIII: Eastern Visayas	\$7.36	\$191.45	\$203.40	-\$11.95
IX: Zamboanga Peninsula	\$6.93	\$180.11	\$217.73	-\$37.62
X: Northern Mindanao	\$7.78	\$202.33	\$218.45	-\$16.13
XI: Davao Region	\$8.40	\$218.40	\$212.89	\$5.51
XII: SOCCSKSARGEN	\$7.33	\$190.51	\$200.33	-\$9.82
XIII: CARAGA	\$6.73	\$174.91	\$207.09	-\$32.18
BARMM	\$6.56	\$170.65	\$214.35	-\$43.69

1987 Constitution states that all workers “shall be entitled to security of tenure, humane conditions of work, and **a living wage**” (Section 3, Article XIII) and that “The State shall defend: **The right of the family to a family living wage and income**” (Section 3(3), Article XV)



THE WAGE RATIONALIZATION ACT

R.A. No. 6727

ESTABLISHED NATIONAL WAGES & PRODUCTIVITY COMMISSION (NWPC) & REGIONAL TRIPARTITE WAGES & PRODUCTIVITY BOARDS (RTWPBS)

R.A. 6727: **(a) The demand for living wages;** (b) Wage adjustment vis-a-vis the consumer price index; (c) The cost of living and changes or increases therein; (d) The needs of workers and their families; (e) The need to induce industries to invest in the countryside; (f) Improvements in standards of living; (g) The prevailing wage levels; (h) Fair return of the capital invested and capacity to pay of employers; (i) Effects on employment generation and family income; and (j) The equitable distribution of income and wealth along the imperatives of economic and social development.

AFTER MORE THAN THREE DECADES OF POVERTY WAGES

TUCP IS PUSHING FOR LEGISLATED P150 DAILY WAGE HIKE FOR ALL WORKERS IN THE PRIVATE SECTOR

TUCP FILED CONGRESSIONAL RESOLUTION URGING GOVERNMENT TO DEFINE AND DETERMINE THE AMOUNT OF FAMILY LIVING WAGE

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
First Regular Session

House Bill No. 7871

Introduced by TUCP Party List
REP. RAYMOND DEMOCRITO C. MENDOZA

**AN ACT PROVIDING FOR A 150 PESOS ACROSS-THE-BOARD
WAGE RECOVERY INCREASE IN THE SALARY RATES OF
EMPLOYEES AND WORKERS IN THE PRIVATE SECTOR ACROSS THE
REGIONS AND FOR OTHER PURPOSES**

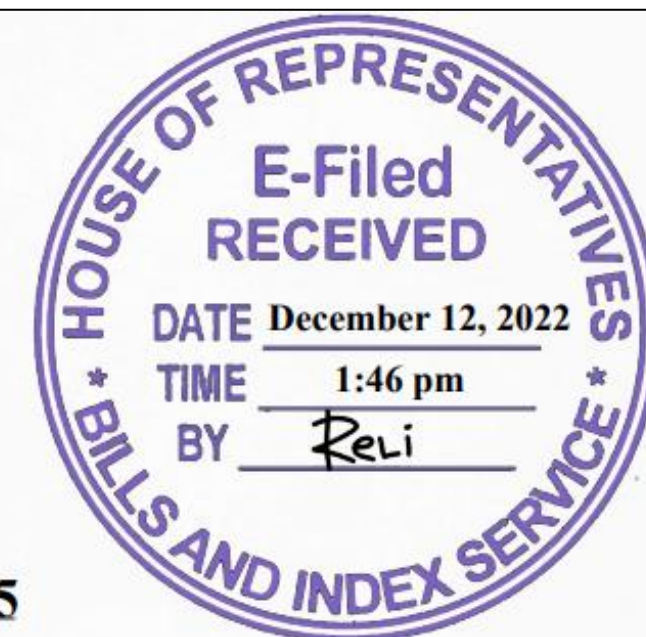
Republic of the Philippines
House of Representatives
Quezon City

Nineteenth Congress
First Regular Session

HOUSE RESOLUTION NO. 635

Introduced by TUCP Part-List
REP. RAYMOND DEMOCRITO C. MENDOZA

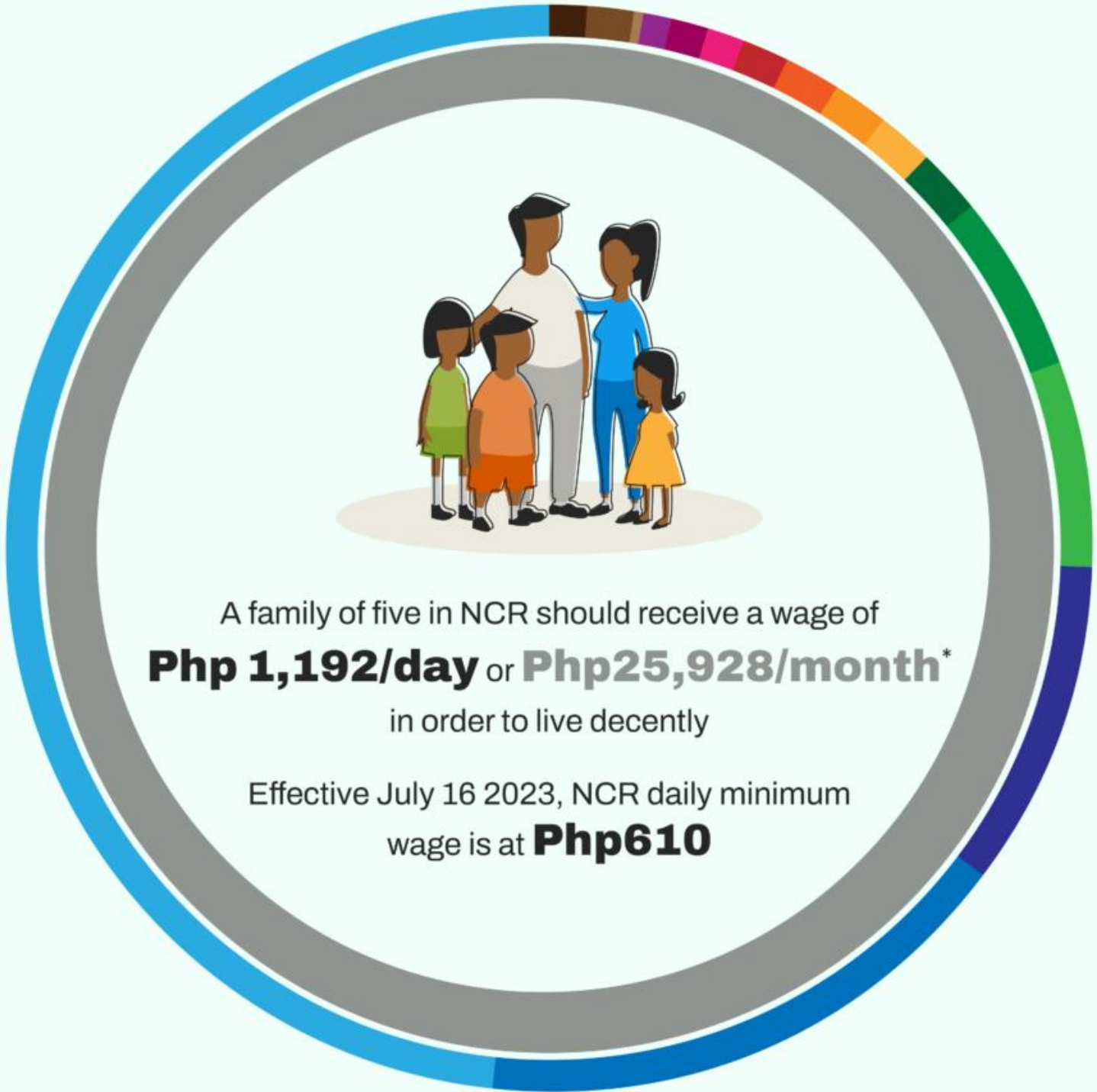
A RESOLUTION CALLING ON THE NATIONAL WAGES AND PRODUCTIVITY COMMISSION (NWPC) TO DEFINE THE CONCEPT OF FAMILY LIVING WAGE IN THE PHILIPPINES AND TO DETERMINE ITS AMOUNT TO PROVIDE GUIDANCE TO THE MINIMUM WAGE DETERMINATION OF THE REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARDS (RTWPBs)



PH FAMILY LIVING WAGE ESTIMATES

NCR Family Living Wage

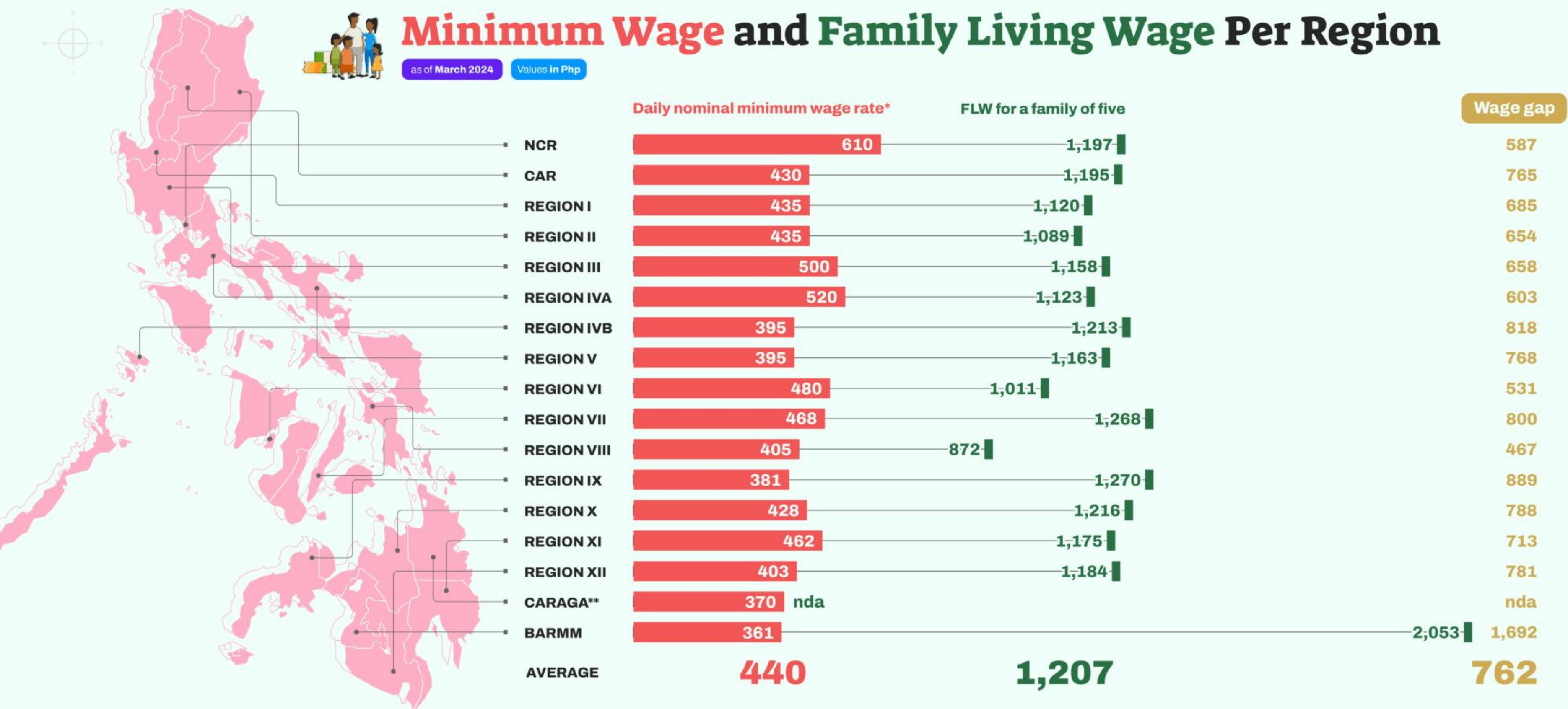
as of April 2024



* Computed with the EEMR for a 5-day work week. Receiving 13 months of pay translates to an annual income of Php337,064. If this is assumed wholly spent, total family expenditure is Php28,089/month. With the EEMR for a 6-day work week, this is Php31,094/month which, if 13 months of pay is received, translates to an annual income of Php404,225.

Details may not add to total due to rounding off. NCR - National Capital Region. EEMR - estimated equivalent monthly rate. SOURCES: IBON computations from the National Wages and Productivity Commission, and Philippine Statistics Authority 2018 Family Income and Expenditures Survey and April 2024 Inflation Report.

PH FAMILY LIVING WAGE ESTIMATES




















FLW - family living wage nda - no data available
*Non-agricultural wage rate for the region **The NWPC did not release family living wage data for the region

SOURCES: IBON computations on family living wage data from the National Wages and Productivity Commission (NWPC) using March 2024 inflation data from the Philippine Statistics Authority

DAVID VS. GOLIATH STRUGGLE FOR WAGE HIKE TOWARDS LIVING WAGES


TUCP calls to intensify passage of the Wage Recovery Act



Stagnant real wages, more expensive food

APRIL		2021	2022	2023	2024
 NCR minimum daily wage <small>in Php</small>	REAL <small>2018=100</small>	508	487	483	503
	NOMINAL	537	537	570	610
 NCR food prices <small>in Php/kilogram, unless specified</small>	 RICE REGULAR-MILLED	38	39	40	45
	 CAMOTE	50	58	71	74
	 POTATO	60	68	106	114
	 CARROT	69	90	74	108
	 EGGPLANT	66	68	78	89
	 PECHAY NATIVE	58	66	77	84
	 GARLIC NATIVE	251	257	305	328
	 ONION RED	103	70	130	90
	 TOMATO	36	112	46	65
	 SUGAR REFINED	50	69	98	86
 2.8% NCR inflation <small>for April 2024</small>	 EGG PER PIECE	7	6	8	8
	 FISH TILAPIA	129	127	144	143
	 CHICKEN FULLY DRESSED	163	179	185	182
	 PORK LIEMPO	366	376	381	381

NCR - National Capital Region

SOURCES: Department of Agriculture, National Wages and Productivity Commission, Philippine Statistics Authority

 **IBON** **PEOPLE ECONOMICS**

 beacons.ai/ibonfoundation  ibon.org

Employers: A catastrophe to grant P100 wage hike

“If you increase wages without considering your sales or profit, you can only resort to two things—pass on the cost [to consumers] or reduce your number of workers. Would we want that to happen?” Ecop president Sergio Ortiz-Luis Jr. said.

FILE PHOTO



AGAINST DEPARTMENT OF LABOR AND EMPLOYMENT

AGAINST EMPLOYERS GROUPS





**FILIPINO PEOPLE
DEMAND & DESERVE
AT LEAST ₱150 RAISE**

(+/- USD 2.50 | EUR 2.3)

**TOWARDS
FAMILY LIVING WAGE!**